

**TOWN OF NEDERLAND
Boulder County, Colorado**

RESOLUTION 2016-02

**A RESOLUTION OF THE BOARD OF TRUSTEES OF THE TOWN OF NEDERLAND
AFFIRMING THE COMMITMENT OF NEDERLAND TO INCLUSIVITY OF ALL
PEOPLE**

WHEREAS, the Nederland Board of Trustees recognizes the diversity of backgrounds, perspectives and experiences of the American people – native and immigrant – makes our nation and our communities richer and stronger; and

WHEREAS, The Town of Nederland is proud of its long history of working to protect the civil rights and liberties of all of our residents, and partnering with our municipal and community leaders and organizations to speak out against human injustices and abuses, and to promote the equality, health and well-being of all people of Nederland; and

WHEREAS, The Town of Nederland has long advocated for public policies at all levels of government that promote inclusion of all people who live in our communities; and

WHEREAS, The Town of Nederland's past and current work includes numerous examples of efforts to embrace and support diversity and inclusion, such as providing a strong safety net that serves our most vulnerable and marginalized residents; working to advance income, gender, racial and other forms of equality and to reduce disparities through county policies and programs; supporting diverse communities through cultural events; and continuing and strengthening an inclusive culture at Nederland government; and

WHEREAS, according to recent Community Foundation Serving Boulder County's *Trends* reports, less than half of Boulder County residents feel our communities are welcoming to immigrants from other countries or to racial, ethnic and other minorities; and

WHEREAS, recent international incidents of violence and terrorism have triggered a spate of hateful and hurtful rhetoric and actions in America against refugees and people of certain religious faiths and ethnic groups, causing local concerns and triggering a need to explicitly re-affirm our intentions, beliefs and values around inclusivity.

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF
THE TOWN OF NEDERLAND, COLORADO:**

Section 1. The Town of Nederland re-affirms its commitment to being an inclusive community and explicitly welcomes all residents regardless of their age, race, ethnicity, country of origin, sexual preference or gender identity, ability, religion, income, political persuasion, or cultural practices; re-affirms its commitment to working with all our local partners in continuing to pursue policies and programs that improve our community's support for and inclusion of diversity; and encourages other jurisdictions and their elected leaders to do the same.

Section 2. This Resolution shall take effect immediately upon adoption.

RESOLVED, APPROVED and ADOPTED this 19th day of January, 2016.

TOWN OF NEDERLAND

By: 
Joe Gierlach, Mayor

ATTEST:



Laura Jane Baur, Town Clerk

