

App

# Nederland Police Department



## Police Department Application

### Instructions:

Read each question carefully and answer each question accurately and truthfully. If a question does not apply to you put N/A. **Application to be completed in black ink.**

A candidate may be disqualified from further process if the Candidate makes a false statement in this questionnaire. If there is not enough space provided to answer a question. Please attach additional documentation to complete the answers. Please indicate which question it pertains to.

Once you have completed the application you can mail or hand deliver the application to the Nederland Police Department. Located at 20 Lakeview Dr Nederland CO 80466 P.O. Box 396 All applications must be signed and dated before they will be accepted by the department.

Please include a current resume and cover letter with application.

Thank you.

**Nederland Police Department  
Background Questionnaire-Requirements**

**All candidates are required to furnish the following documents to their Background Investigator**

1. Photocopies of the following documents:
  - a. Birth Certificate for the Candidate
  - b. Naturalization or Immigration Papers for the Candidate
  - c. Candidate's Social Security Card
  - d. Candidates Drivers License
  - e. Candidates Diplomas, Degrees, and Certificates of Training
  - f. Candidate's school transcripts
  - g. Candidate's DD-214 Military Discharge
  - h. Candidate's Authorization to Release Information
  - i. Copy of current Colorado POST certification
2. Have the originals of the above documents available for verification by the background investigator.
3. A credit check, at the Candidate's expense, paid to a credit review agency with the accompanying waiver to release and forward all information to this department. The following are approved vendors, Experian, Equifax and or Transunion.
4. Make available for review of the following original documents
  - a. Last three months bank statements
  - b. Last three month credit card statements- all accounts
  - c. A copy of any Property Settlement on any divorce
  - d. Candidate's last three years loan payment records

**Applicant's Full Name:**

**Position Applied for:**

**Personal Data:**

Full Name: \_\_\_\_\_ Date of Birth: \_\_\_\_/\_\_\_\_/\_\_\_\_

Current Address: \_\_\_\_\_

City: \_\_\_\_\_ State \_\_\_\_\_ Zip: \_\_\_\_\_

Phone Number(s): \_\_\_\_\_

Email Address: \_\_\_\_\_

Place of Birth: \_\_\_\_\_

U.S. Citizen? \_\_\_\_\_ If NO, Alien Registration Number: \_\_\_\_\_

Height: \_\_\_\_\_ Weight: \_\_\_\_\_ Hair Color: \_\_\_\_\_ Eye Color: \_\_\_\_\_ Facial Hair: \_\_\_\_\_

Sex: \_\_\_\_\_ Race: \_\_\_\_\_ Scars/Tattoos: \_\_\_\_\_

Marital Status: \_\_\_\_\_

Social Security Number: \_\_\_\_\_

**Driver's License Information:**

Driver's License State and Number: \_\_\_\_\_

List the states in which you have held a driver's license: \_\_\_\_\_

**POST Certification Information:**

Are you POST certified? \_\_\_\_\_ If YES, Certificate Number: \_\_\_\_\_

Academy Attended: \_\_\_\_\_ Dates: \_\_\_\_\_ to \_\_\_\_\_

**Address History:**

List your previous addresses going back 10 years. Starting with your most current residence. Please list city, state, and apartment number if applicable. If you have more than 10 addresses please list on a separate piece of paper and attach to application.

Street, Apt# City, State and Zip code	From Month/Year	To	Month/ Year
			Present

**Employment History:** List current and all previous employers from the last 10 years. If you need to provide additional employers, please complete on a separate piece of paper and attach to the application.

PREVIOUS EMPLOYMENT			
Company		Phone	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone	

Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			
<b>PREVIOUS EMPLOYMENT CONTINUED</b>			
Company		Phone	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone	

Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			

**Education:**

High School		Dates Attended		Diploma Received?	
College		Dates Attended		Graduated (Diploma Received)	
Trade School		Dates Attended		Graduated (Diploma Received)	

**Drug Usage:**

Have you used Marijuana or Hashish in the past 3 years? If yes, list how many times, when was the last time used?

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Have you used any form of illegal drugs in the past 7 years, including anything not prescribed by a physician? If yes please explain in detail.

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**Traffic Violations: List all traffic violations for last 5 years.**

Violation Type		Jurisdiction Occurred		Violation Date	
Violation Type		Jurisdiction Occurred		Violation Date	
Violation Type		Jurisdiction Occurred		Violation Date	
Violation Type		Jurisdiction Occurred		Violation Date	
Violation Type		Jurisdiction Occurred		Violation Date	
Violation Type		Jurisdiction Occurred		Violation Date	

**Criminal Offenses: Answer all criminal offense questions, even if the offense occurred as a juvenile.**

**ATTENTION POLICE OFFICER CANDIDATES:** Expunged criminal records are subject to review by this agency. Therefore, **YOU ARE REQUIRED** to make known any criminal record you have that has been expunged or legally sealed. You must report your expunged or legally sealed charge(s) or record, **EVEN IF AN ATTORNEY HAS TOLD YOU OTHERWISE. Please circle Yes or No for your answers.**

1. Have you ever been arrested, detained, or taken into custody by a federal, state, or local law enforcement agency in the United States of America or any foreign land as a juvenile or as an adult for any criminal charge or civil law- related offense? Yes or No? If yes please explain

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2. Have you ever been, or think you may have been, investigated by any federal, state, or local law enforcement agency in the United State or any foreign power? Yes or No? If yes please explain

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3. Have you ever been convicted of, pled guilty, or entered a plea of nolo contendere to any criminal charge in any country? Yes or No? If yes please explain

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4. Have you ever been charged or convicted of Domestic Violence? Yes or No? If yes please explain

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5. Have you ever been charged or convicted of Theft or Shoplifting? Yes or No?

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6. Have you ever been charged or convicted of Driving under the influence of drugs or alcohol Yes or No? If yes please explain

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7. Has any member of your family or close relative (including in-laws) ever been arrested for anything other than traffic violations? Yes or No? If yes please explain

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8. How many years have you operated a motor vehicle? \_\_\_\_\_

9. Was your licensed ever suspended or revoked? Yes or No? If yes please explain

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10. Have you ever had your mobile auto insurance cancelled? Yes or No? If yes please explain

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11. Have you ever been involved in an accident while driving a motor vehicle? Yes or No? If yes please explain

Date of Accident	Jurisdiction

12. Do you currently have a Colorado Operators License? Yes or No? If no please explain

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13. Were you ever summoned or subpoenaed to court in a civil action or proceeding, or were you ever a party (plaintiff or defendant) in a civil action in this state or elsewhere, including divorce or paternity cases? Yes or No? If yes please explain

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**The following questions apply only to candidates who are now or have been active members of any Law Enforcement Agency in the United States:** If this does not apply to you please skip this section.

1. Have you ever been terminated or asked to resign from a Law Enforcement Agency? Yes or No If yes please explain.

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2. Have you ever been civilly sued for action arising from your duties? Yes or No If yes please explain.

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3. Were you ever the subject to a citizen's complaint? If yes please explain

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4. Have you ever been the subject of or a party to internal affairs investigation(s) or inquiry of that agency? If yes please explain

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5. Have you ever been the subject of a Civil Rights Complaint? If yes please explain

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**Military Employment:**

Have you ever served in the U.S. Armed Forces? Yes or No      Dates of service? \_\_\_\_\_

Which branch or branches did you serve in? \_\_\_\_\_

Were you ever disciplined, arrested, court martial during your time of service? Yes or No. If yes please explain.

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Type of Discharge: Honorable, Dishonorable, or Other. If anything other than Honorable Please explain.

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**Financial Information:**

1. Have you ever filed for bankruptcy? Yes or No If yes please explain

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2. Have you had any personal property repossessed? Yes or No If yes please explain

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3. Do you currently have any debts in collections greater than 90 days? Yes or No If yes please explain

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4. Vehicle Loans: Total Amount Currently Owed

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5. Mortgage Loan: List current mortgage balance

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6. Have you ever been refused credit? Yes or No If yes please explain

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Have you now or have you ever had a court action such as wage garnishment, wage assignment, or judgment against you?

Type of Action	When Occurred	Original Amount	Current Balance	Monthly Payment

**References: Please List 3 References that have known your 5 years or longer. Please do not include any current or past employers.**

Full Name / Years Known	Address	Phone Number

**Family Members: Please list all family members including current or ex spouses, parents, siblings and children.**

Name	Relationship	Address	Phone Number	Email

**Volunteer Information: List any volunteer or reserve service.**

<b>VOLUNTEER INFORMATION</b>		
Company		Phone
Address		Supervisor
Job Title		
Responsibilities		
From	To	Reason for Leaving
May we contact your previous supervisor for a reference?		
Company		Phone

BEFORE SUBMITTING YOUR APPLICATION, CONSIDER THE FOLLOWING INFORMATION ABOUT THE NEDERLAND POLICE DEPARTMENT SELECTION PROCESS. APPLICATION SCREENING AND/OR TESTING, EXTENSIVE BACKGROUND INQUIRIES AND INTERVIEWS ARE UTILIZED PRIOR TO A CONDITIONAL OFFER OF EMPLOYMENT. AFTER A CONDITIONAL OFFER OF PROBATIONARY EMPLOYMENT, ALL POSITIONS ARE SUBJECT, BUT NOT LIMITED, TO A POLYGRAPH AND DRUG SCREEN, AND ARE SUBJECT TO A PROBATIONARY PERIOD OF 12 MONTHS. IN ADDITION, ALL COMMISSIONED POSITIONS REQUIRE PSYCHOLOGICAL, PHYSICAL FITNESS, AND MEDICAL EXAMINATIONS.

APPLICANT'S CERTIFICATION

I affirm under penalty of perjury that the information contained in this application is true and correct to the best of my knowledge. I am aware that withholding pertinent information or including information found to be grossly inaccurate will be cause for refusing further consideration of my application. I understand this is not to be considered as an indication of probable appointment or an obligation upon the Nederland Police Department to make an appointment, but a part of the selection process only. I will, if accepted for probable appointment, submit my fingerprints.

Print Name \_\_\_\_\_

Sign & Date \_\_\_\_\_

