

**TOWN OF NEDERLAND  
Boulder County, Colorado**

**RESOLUTION 2015-24**

**A RESOLUTION OF THE BOARD OF TRUSTEES OF THE TOWN OF NEDERLAND  
EXPRESSING SUPPORT FOR PROVISION OF A LIVING WAGE TO TOWN STAFF**

**WHEREAS**, the Nederland Board of Trustees recognizes the importance of professional, committed Town staff to the provision of public services to the Nederland community; and

**WHEREAS**, the Board understands that the cost of living in Boulder County, and particularly in Nederland, has increased significantly in the past few years; and

**WHEREAS**, the Board declares that it finds a living and competitive wage, while continuing to reward high-performing employees with merit increases, important to the attraction and retention of quality staff members to serve the community; and

**WHEREAS**, the Board has determined, through research of the local economy, that it costs roughly \$40,000 per year to support housing, transportation and other basic needs in Nederland; and

**WHEREAS**, the Board is committed to supporting its Town staff with a living wage to this end; and

**WHEREAS**, the Town wishes to set an example to all employers that a living wage is important to the sustenance of a community;

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE  
TOWN OF NEDERLAND, COLORADO:**

Section 1. The Board affirms its appreciation for the work and dedication of the Town staff.

Section 2. The Board wishes to implement through the annual budget a living wage of at least \$40,000 per year for all full-time staff positions by the year 2018, starting the work toward that end in budget year 2016, while continuing to reward high-performing employees with merit increases.

Section 3. This Resolution shall take effect immediately upon adoption.

**RESOLVED, APPROVED and ADOPTED this 1st day of December, 2015.**

TOWN OF NEDERLAND

By: \_\_\_\_\_

Joe Gierlach, Mayor

ATTEST:

\_\_\_\_\_  
LauraJane Baur, Town Clerk

